

FMC CONFLICT MINERALS POLICY

FMC Corporation has implemented a conflicts minerals program and incorporated it into our overall corporate compliance program. Throughout this policy, “FMC”, “we”, “us” or “our” means FMC Corporation and its consolidated subsidiaries. “Conflict mineral” includes columbite-tantalite (coltan), cassiterite, and wolframite (or their derivatives, which are limited to tantalum, tin, and tungsten), as well as gold.¹ As used in this Conflict Minerals Policy, the term “3TG” includes tin, tantalum, tungsten, and gold.

FMC is committed to sourcing components and materials from companies that share our values regarding respect for human rights, integrity, and environmental responsibility.

FMC is committed to complying with Section 1502 of the Dodd-Frank Act, which aims to prevent the use of minerals containing 3TGs that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or in adjoining countries.

Suppliers to FMC are required to commit to being or becoming “conflict-free” (which means that such supplier does not source conflict minerals) and to sourcing 3TGs only from conflict-free smelters. If a supplier to FMC were to supply 3TGs that are necessary to the functionality or production² of an FMC product, such supplier would be required to provide evidence of such supplier’s commitment to being or becoming conflict-free and documentation of the countries of origin for the 3TGs that it supplies.

While FMC’s products manufactured or contracted to be manufactured by FMC currently do not contain any conflict minerals, FMC continually monitors the materials contained in its products, including whether any such materials include conflict minerals, as outlined in the [Sustainable Sourcing Statement](#).

¹ This definition may be expanded in the future to the extent that the U.S. Secretary of State determines that another mineral or a derivative of such mineral is financing conflict in the Democratic Republic of the Congo or an adjoining country.

² As defined by Section 1502 of the Dodd-Frank Act.