



GRI 102: General Disclosures 2019

ORGANIZATIONAL PROFILE

DISCLOSURE	FULL DESCRIPTION	PAGE NUMBER(S) AND/OR URL(S)
102-1 Name of the organization	The reporting organization shall report the following information: a. Name of the organization	FMC Corporation
102-2 Activities, brands, products, and services	The reporting organization shall report the following information: a. A description of the organization's activities. b. Primary brands, products, and services, including an explanation of any products or services that are banned in certain markets.	2019 Sustainability Report (SR), p. 2
102-3 Location of headquarters	The reporting organization shall report the following information: a. Location of the organization's headquarters.	Philadelphia, Pennsylvania, United States
102-4 Location of operations	The reporting organization shall report the following information: a. Number of countries where the organization operates, and the names of countries where it has significant operations and/or that are relevant to the topics covered in the report.	FMC Website (http://www.fmc.com/locations)
102-5 Ownership and legal form	The reporting organization shall report the following information: a. Nature of ownership and legal form.	2019 FMC Form 10-K p. 1
102-6 Markets served	The reporting organization shall report the following information: a. Markets served, including: i. geographic locations where products and services are offered; ii. sectors served; iii. types of customers and beneficiaries	2019 SR p. 2
102-7 Scale of the organization	The reporting organization shall report the following information: a. Scale of the organization, including: i. total number of employees; ii. total number of operations; iii. net sales (for private sector organizations) or net revenues (for public sector organizations); iv. total capitalization (for private sector organizations) broken down in terms of debt and equity; v. quantity of products or services provided.	2019 SR p. 2, 22 ; FMC Website (http://www.fmc.com/locations); 2019 Form 10-K p. 1-6

ORGANIZATIONAL PROFILE *(continued)*

DISCLOSURE	FULL DESCRIPTION	PAGE NUMBER(S) AND/OR URL(S)
102-8 Information on employees and other workers	The reporting organization shall report the following information: a. Total number of employees by employment contract (permanent and temporary), by gender. b. Total number of employees by employment contract (permanent and temporary), by region. c. Total number of employees by employment type (full-time and part-time), by gender. d. Whether a significant portion of the organization's activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees. e. Any significant variations in the numbers reported in Disclosures 102-8-a, 102-8-b, and 102-8-c (such as seasonal variations in the tourism or agricultural industries). f. An explanation of how the data have been compiled, including any assumptions made.	2019 SR p. 22 ; 2018 Form 10-K p. 6 ; Workplace Indicators – http://www.fmcsustainability.com/data-gri/
102-9 Supply chain	The reporting organization shall report the following information: a. A description of the organization's supply chain, including its main elements as they relate to the organization's activities, primary brands, products, and services.	2019 Form 10-K p. 5.7 ; www.fmcsustainability.com
102-10 Significant changes to the organization and its supply chain	The reporting organization shall report the following information: a. Significant changes to the organization's size, structure, ownership, or supply chain, including: i. Changes in the location of, or changes in, operations, including facility openings, closings, and expansions; ii. Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations); iii. Changes in the location of suppliers, the structure of the supply chain, or relationships with suppliers, including selection and termination.	Data on organizational profile and changes in 2019 available at: 2019 SR p. 2 ; Form 10-K p. 1-2
102-11 Precautionary Principle or approach	The reporting organization shall report the following information: a. Whether and how the organization applies the Precautionary Principle or approach.	FMC Website (http://www.fmc.com/locations)
102-12 External initiatives	The reporting organization shall report the following information: a. A list of externally-developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses	UN Global Compact (https://www.unglobalcompact.org/what-is-gc/participants/59201-FMC-Corporation); UN Sustainable Development Goals (2019 SR p. 5); Responsible Care (http://www.fmc.com/corporateresponsibility/Home.aspx); Multiple ISO certifications at manufacturing facilities globally (2017 SR p. 5)
102-13 Membership of associations	The reporting organization shall report the following information: a. A list of externally-developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses	Association Memberships (http://www.fmcsustainability.com/2019-report/#foundations)

STRATEGY

DISCLOSURE	FULL DESCRIPTION	PAGE NUMBER(S) AND/OR URL(S)
102-14 Statement from senior decision-maker	The reporting organization shall report the following information: a. A statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy for addressing sustainability	2019 SR Inside front cover

ETHICS AND INTEGRITY

DISCLOSURE	FULL DESCRIPTION	PAGE NUMBER(S) AND/OR URL(S)
102-16 Values, principles, standards, and norms of behavior	The reporting organization shall report the following information: a. A description of the organization's values, principles, standards, and norms of behavior.	2019 SR p. 3

GOVERNANCE

DISCLOSURE	FULL DESCRIPTION	PAGE NUMBER(S) AND/OR URL(S)
102-18 Governance structure	The reporting organization shall report the following information: a. Governance structure of the organization, including committees of the highest governance body. b. Committees responsible for decision-making on economic, environmental, and social topics	FMC's Current and Historical CDP Climate Change Responses (http://www.fmcsustainability.com/resources/)

STAKEHOLDER ENGAGEMENT

DISCLOSURE	FULL DESCRIPTION	PAGE NUMBER(S) AND/OR URL(S)
102-40 List of stakeholder groups	The reporting organization shall report the following information: a. A list of stakeholder groups engaged by the organization	Stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders)
102-41 Collective bargaining agreements	The reporting organization shall report the following information: a. Percentage of total employees covered by collective bargaining agreements.	2019 Form 10-K p. 6
102-42 Identifying and selecting stakeholders	The reporting organization shall report the following information: a. The basis for identifying and selecting stakeholders with whom to engage.	Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders)
102-43 Approach to stakeholder engagement	The reporting organization shall report the following information: a. The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	2019 SR p. 6-7 , Stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders)
102-44 Key topics and concerns raised	The reporting organization shall report the following information: a. Key topics and concerns that have been raised through stakeholder engagement, including: i. how the organization has responded to those key topics and concerns, including through its reporting; ii. the stakeholder groups that raised each of the key topics and concerns	Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders)

REPORTING PRACTICE

DISCLOSURE	FULL DESCRIPTION	PAGE NUMBER(S) AND/OR URL(S)
102-45 Entities included in the consolidated financial statements	The reporting organization shall report the following information: a. A list of all entities included in the organization's consolidated financial statements or equivalent documents. b. Whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report	2019 SR p. 2 ; 2019 Form 10-K p. 2-5
102-46 Defining report content and topic Boundaries	The reporting organization shall report the following information: a. An explanation of the process for defining the report content and the topic Boundaries. b. An explanation of how the organization has implemented the Reporting Principles for defining report content.	2018 SR p. 1-7, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality); impact of material topics on the business are described throughout the 2019 SR and web content

REPORTING PRACTICE *(continued)*

DISCLOSURE	FULL DESCRIPTION	PAGE NUMBER(S) AND/OR URL(S)
102-47 List of material topics	The reporting organization shall report the following information: a. A list of the material topics identified in the process for defining report content.	Materiality matrix (https://www.fmc sustainability.com/data-gri/#materiality)
102-48 Restatements of Information	The reporting organization shall report the following information: a. The effect of any restatements of information given in previous reports, and the reasons for such restatements	N/A
102-49 Changes in reporting	The reporting organization shall report the following information: a. Significant changes from previous reporting periods in the list of material topics and topic Boundaries.	On October 11, 2018 FMC divested its Lithium business. Lithium (now known as Livent Corporation). Full separation of Livent through a spinoff of the remaining approximately 84 percent to FMC shareholders in the form of a dividend of Livent shares was completed March 2019. Lithium environmental data is not included in the 2019 report.
102-50 Reporting period	The reporting organization shall report the following information: a. Reporting period for the information provided	Calendar year 2019
102-51 Date of most recent report	The reporting organization shall report the following information: a. If applicable, the date of the most recent previous report.	Calendar year 2018
102-52 Reporting cycle	The reporting organization shall report the following information: a. Reporting cycle	Annual
102-53 Contact point for questions regarding the report	The reporting organization shall report the following information: a. The contact point for questions regarding the report or its contents.	Linda Froelich, Global Sustainability Director, sustainability.info@fmc.com
102-54 Claims of reporting in accordance with the GRI Standards	The reporting organization shall report the following information: a. The claim made by the organization, if it has prepared a report in accordance with the GRI Standards, either: i. 'This report has been prepared in accordance with the GRI Standards: Core option'; ii. 'This report has been prepared in accordance with the GRI Standards: Comprehensive option'.	FMC's 2018 Sustainability Report has been prepared "In Accordance" with the GRI Standards – Core option.
102-55 GRI content index	The reporting organization shall report the following information: a. The GRI content index, which specifies each of the GRI Standards used and lists all disclosures included in the report. b. For each disclosure, the content index shall include: i. the number of the disclosure (for disclosures covered by the GRI Standards); ii. the page number(s) or URL(s) where the information can be found, either within the report or in other published materials; iii. if applicable, and where permitted, the reason(s) for omission when a required disclosure cannot be made	2019 SR p. 1; https://www.fmc sustainability.com/data-gri/#materiality
102-56 External assurance	The reporting organization shall report the following information: a. A description of the organization's policy and current practice with regard to seeking external assurance for the report. b. If the report has been externally assured: i. A reference to the external assurance report, statements, or opinions. If not included in the assurance report accompanying the sustainability report, a description of what has and what has not been assured and on what basis, including the assurance standards used, the level of assurance obtained, and any limitations of the assurance process; ii. The relationship between the organization and the assurance provider; iii. Whether and how the highest governance body or senior executives are involved in seeking external assurance for the organization's sustainability report	Select data in FMC's 2019 Sustainability Report was externally assured by an independent third party. The Board of Directors Sustainability Committee was involved with the decision to assure selected data; 2019 SR p. 38

MATERIAL TOPIC: GRI 200

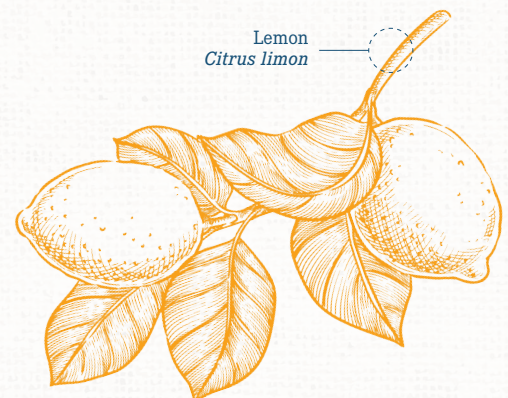
Economic Standard Series

ECONOMIC PERFORMANCE | GRI 103: MANAGEMENT APPROACH

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
103-1 Explanation of the material topic and its Boundary	2019 SR p. 2 ; 2019 Annual Report, Inside Front Cover, p. 1-3 (A Message to Our Shareholders)			
103-2 The management approach and its components	2019 SR p. 2 ; 2019 Annual Report, Inside Front Cover, p. 1-5 (A Message to Our Shareholders); 2019 Form 10-K, p. 1-7			
103-3 Evaluation of the management approach	2019 SR p. 2,9 ; 2019 Form 10-K, p. 1-7			

ECONOMIC PERFORMANCE | GRI 201: ECONOMIC PERFORMANCE 2018

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
201-1 Direct economic value generated and distributed	2019 SR p. 2 ; 2019 Form 10-K, p.16-33, 36-41 ; Financial Data – https://fmccorp.gcs-web.com/financial-information/quarterly-earnings			



MATERIAL TOPIC: GRI 300

Environmental Standard Series

ENERGY | GRI 103: MANAGEMENT APPROACH

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
103-1 Explanation of the material topic and its Boundary	2019 SR p. 2, 4-5, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality)			
103-2 The management approach and its components	2019 SR p. 2, 4-5, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality); Responsible Care (http://www.fmc.com/corporateresponsibility/Home.aspx)			
103-3 Evaluation of the management approach	2019 SR p. 2, 4-5, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality)			

ENERGY | GRI 302: ENERGY 2018

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
302-1 Energy consumption within the organization	2019 SR p. 36-37 ; https://www.fmcsustainability.com/data-gri/#materiality	Energy consumption by fuel types and sources (electricity, heating, cooling, steam)	Information unavailable	Our priority has been to compile total energy consumption from each facility as part of our 2030 targets. The total energy use for the corporation has been assured and reported on an absolute and intensity basis. We assure and report energy related GHG emissions (Scope 1 and Scope 2 emissions).
302-2 Energy consumption outside of the organization	2019 SR p. 36-37 ; https://www.fmcsustainability.com/data-gri/#materiality	We only report on emissions from our active Ingredient contract manufacturers.		Our priority has been to compile total energy consumption from each facility as part of our 2025 targets. The total energy use for the corporation has been assured. FMC currently reports and has assured Scope 1 and Scope 2 emissions. We also report on emissions from our active ingredient contract manufacturers. An full initiative to calculate scope 3 emissions is currently underway.

ENERGY | GRI 302: ENERGY 2018 *(continued)*

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
302-3 Energy intensity	2019 SR p. 36-37; https://www.fmcsustainability.com/data-gri/#materiality			
302-4 Reduction of energy consumption	2019 SR p. 4-5, 36-37; https://www.fmcsustainability.com/data-gri/#materiality ; Our Responsibility (http://www.fmcsustainability.com/2019-report/#progress)			
302-5 Reductions in energy requirements of products and services	2019 SR p. 4-5, 36-37; https://www.fmcsustainability.com/data-gri/#materiality ; Our Responsibility (http://www.fmcsustainability.com/2019-report/#progress)			

WATER AND EFFLUENTS | GRI 103: MANAGEMENT APPROACH

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
103-1 Explanation of the material topic and its Boundary	2019 SR p. 2, 4-5, 36-37; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality)			
103-2 The management approach and its components	2019 SR p. 2, 4-5, 36-37; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality); Responsible Care (http://www.fmc.com/corporateresponsibility/Home.aspx)			
103-3 Evaluation of the management approach	2019 SR p. 2, 4-5, 36-37; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality)			

WATER AND EFFLUENTS | GRI 303: WATER AND EFFLUENTS 2018

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
303-1 Interactions with water as a shared resource	2019 SR p. 36-37; https://www.fmcsustainability.com/data-gri/#materiality			
303-2 Management of water discharge-related impacts	2019 SR p. 36-37; https://www.fmcsustainability.com/data-gri/#materiality	Water discharge by source	Information unavailable	We report total water withdrawal but do not report discharges. Our focus is on high risk areas and we monitor withdrawal from high-risk water locations identified through the WRI Aqueduct tool.
303-3 Water withdrawal by source	2019 SR p. 36-37; https://www.fmcsustainability.com/data-gri/#materiality	Breakdown by sources	Information unavailable	We report total water withdrawal but do not report discharges. Our focus is on high risk areas and we monitor withdrawal from high-risk water locations identified through the WRI Aqueduct tool.

WATER AND EFFLUENTS | GRI 303: WATER AND EFFLUENTS 2018 *(continued)*

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
303-4 Water discharge		Water discharge by source	Information unavailable	We report total water withdrawal but do not report discharges. Our focus is on high risk areas and we monitor withdrawal from high-risk water locations identified through the WRI Aqueduct tool.
303-5 Water consumption		Water consumption by source	Information unavailable	We report total water withdrawal but do not report discharges. Our focus is on high risk areas and we monitor withdrawal from high-risk water locations identified through the WRI Aqueduct tool.

EMISSIONS | GRI 103: MANAGEMENT APPROACH

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
103-1 Explanation of the material topic and its Boundary	2019 SR p. 2, 4-5, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality)			
103-2 The management approach and its components	2019 SR p. 2, 4-5, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality); Responsible Care (http://www.fmc.com/corporateresponsibility/Home.aspx)			
103-3 Evaluation of the management approach	2019 SR p. 2, 4-5, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality)			

EMISSIONS | GRI 305: EMISSIONS 2018

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
305-1 Direct (Scope 1) GHG emissions	2019 SR p. 36-37 ; https://www.fmcsustainability.com/data-gri/#materiality			
305-2 Energy indirect (Scope 2) GHG emissions	2019 SR p. 36-37 ; https://www.fmcsustainability.com/data-gri/#materiality			
305-3 Other indirect (Scope 3) GHG emissions	2019 SR p. 36-37 ; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's Current CDP Climate Change Responses (http://www.fmcsustainability.com/resources/)	We only report on emissions from our active Ingredient contract manufacturers and select Scope 3 categories		We intend to complete a full Scope 3 analysis in 2019 and publicly report on relevant, material categories within the next two years.

EMISSIONS | GRI 305: EMISSIONS 2018 *(continued)*

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
305-4 GHG emissions intensity	2018 SR p. 36-37 ; https://www.fmcsustainability.com/data-gri/#materiality			
305-5 Reduction of GHG emissions	2018 SR p. 4-5, 36-37 ; https://www.fmcsustainability.com/data-gri/#materiality			
305-6 Emissions of ozone-depleting substances (ODS)		Emissions of ozone-depleting substances (ODS)	Information unavailable	This information is not reported at this time.
305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions		Nitrogen oxides (NOX), sulfur oxides (SOX), and other	Information unavailable	This information is not reported at this time.

WASTE AND EFFLUENTS | GRI 103: MANAGEMENT APPROACH

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
103-1 Explanation of the material topic and its Boundary	2019 SR p. 2, 4-5, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality)			
103-2 The management approach and its components	2019 SR p. 2, 4-5, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality); Responsible Care (http://www.fmc.com/corporateresponsibility/Home.aspx)			
103-3 Evaluation of the management approach	2019 SR, p. 2, 4-5, 36-37 ; Materiality matrix (https://www.fmcsustainability.com/data-gri/#materiality)			

WASTE AND EFFLUENTS | WASTE & EFFLUENTS 2018

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
306-2 Waste by type and disposal method	2019 SR p. 36-37 ; https://www.fmcsustainability.com/data-gri/#materiality	FMC reports its waste in two categories -waste disposed and beneficial use. These figures include both Hazardous and Non-Hazardous waste. We do not report individual methods of waste disposal (e.g. Landfill, incineration, recycling).	Information unavailable	FMC currently does not report the individual methods of waste disposal within the categories of waste disposed or beneficial use.

WASTE AND EFFLUENTS | WASTE & EFFLUENTS 2018 *(continued)*

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
306-3 Significant spills	FMC has had no significant spills in the reporting year			
306-4 Transport of hazardous waste	2019 SR p. 36-37; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's Current CDP Climate Change Responses (http://www.fmcsustainability.com/resources/)	FMC reports its waste in two categories -waste disposed and beneficial use. These figures include both Hazardous and Non-Hazardous waste. We do not report individual methods of waste disposal (e.g. Landfill, incineration, recycling).	Information unavailable	FMC currently does not report the individual methods of waste disposal within the categories of waste disposed or beneficial use.

Almond
Prunus dulcis



MATERIAL TOPIC: GRI 400

Social Standard Series

EMPLOYMENT | GRI 103: MANAGEMENT APPROACH

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
103-1 Explanation of the material topic and its Boundary	2019 SR p. 17-23; Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders); https://www.fmcsustainability.com/data-gri/			
103-2 The management approach and its components	2019 SR p. 17-23; Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders); https://www.fmcsustainability.com/data-gri/ ; Responsible Care (http://www.fmc.com/corporateresponsibility/Home.aspx)			
103-3 Evaluation of the management approach	2019 SR p. 17-23; Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders); https://www.fmcsustainability.com/data-gri/ ; Responsible Care (http://www.fmc.com/corporateresponsibility/Home.aspx)			

EMPLOYMENT | GRI 401: EMPLOYMENT 2018

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
401-1 New employee hires and employee turnover	https://www.fmcsustainability.com/data-gri/			
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees		Benefits provided to full-time employees that are not provided to temporary or part-time employees	Information not publicly disclosed at this time	
401-3 Parental leave		Parental leave	Information not publicly disclosed at this time	

OCCUPATIONAL HEALTH AND SAFETY | GRI 103: MANAGEMENT APPROACH

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
103-1 Explanation of the material topic and its Boundary	2019 SR p. 3, 4-5 ; Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders)			
103-2 The management approach and its components	2019 SR p. 3, 4-5 ; Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders); Responsible Care (http://www.fmc.com/corporateresponsibility/Home.aspx); Product Safety (http://www.fmc.com/corporateresponsibility/Home/ProductSafetyStewardship.aspx)			
103-3 Evaluation of the management approach	2019 SR p. 4-5 ; Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders); Responsible Care (http://www.fmc.com/corporateresponsibility/Home.aspx); Product Safety (http://www.fmc.com/corporateresponsibility/Home/ProductSafetyStewardship.aspx)			

OCCUPATIONAL HEALTH AND SAFETY | GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
403-1 Occupational health and safety management system	2019 SR p. 3, 13-15 ; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's EHS Policy (https://www.fmcsustainability.com/policies-statements/)			
403-2 Hazard identification, risk assessment, and incident investigation	2019 SR p. 3, 13-15 ; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's EHS Policy (https://www.fmcsustainability.com/policies-statements/)			
403-3 Occupational health services		Occupational health services	Information unavailable	
403-4 Worker participation, consultation, and communication on occupational health and safety	2019 SR p. 3, 13-15 ; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's EHS Policy (https://www.fmcsustainability.com/policies-statements/)			
403-5 Worker training on occupational health and safety	2019 SR p. 3, 13-15 ; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's EHS Policy (https://www.fmcsustainability.com/policies-statements/)			
403-6 Promotion of worker health	2019 SR p. 3, 13-15 ; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's EHS Policy (https://www.fmcsustainability.com/policies-statements/)			
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2019 SR p. 3, 13-15 ; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's EHS Policy (https://www.fmcsustainability.com/policies-statements/)			

OCCUPATIONAL HEALTH AND SAFETY | GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018 *(continued)*

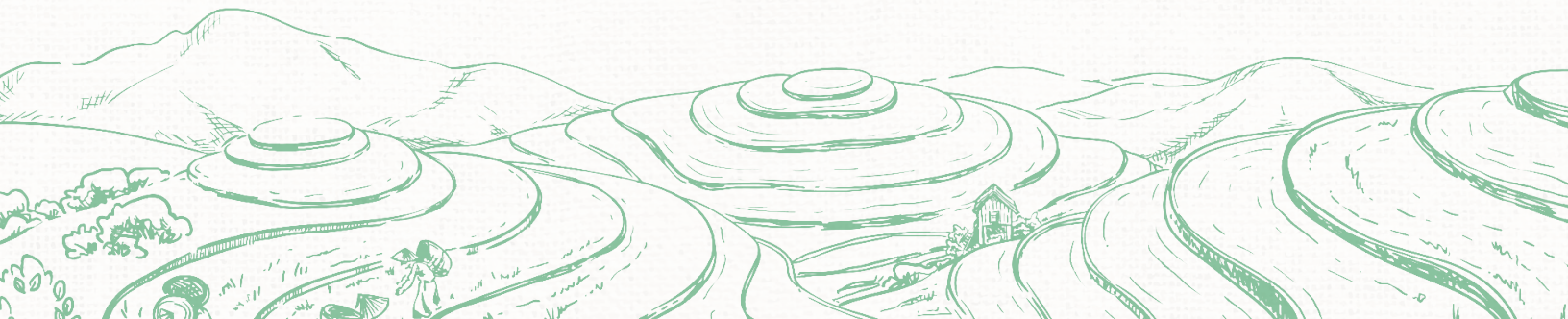
DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
403-8 Workers covered by an occupational health and safety management system	2019 SR p. 3, 13-15 ; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's EHS Policy (https://www.fmcsustainability.com/policies-statements/)			
403-9 Work-related injuries	2019 SR p. 3, 13-15 ; https://www.fmcsustainability.com/data-gri/#materiality ; FMC's EHS Policy (https://www.fmcsustainability.com/policies-statements/)			
403-10 Work-related ill health		Work-related ill health	Information unavailable	

DIVERSITY AND EQUAL OPPORTUNITY | GRI 103: MANAGEMENT APPROACH

DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
103-1 Explanation of the material topic and its Boundary	2019 SR p. 17-23 ; Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders); https://www.fmcsustainability.com/data-gri/ ; https://fmcsustainability.com/diversity-inclusion/			
103-2 The management approach and its components	2019 SR p. 17-23 ; Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders); https://www.fmcsustainability.com/data-gri/ ; https://fmcsustainability.com/diversity-inclusion/			
103-3 Evaluation of the management approach	2019 SR p. 17-23 ; Materiality matrix and stakeholder engagement overview (http://www.fmcsustainability.com/#stakeholders); https://www.fmcsustainability.com/data-gri/ ; https://fmcsustainability.com/diversity-inclusion/			

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DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)	OMISSION: PART OMITTED	OMISSION: REASON	OMISSION: EXPLANATION
405-1 Diversity of governance bodies and employees	2019 SR p. 17-23 ; 2019 SR p. 39 ; http://www.fmcsustainability.com/2019-report/#people ; https://www.fmcsustainability.com/data-gri/#materiality			
405-2 Ratio of basic salary and remuneration of women to men		Ratio of basic salary and remuneration of women to men	Information unavailable	





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